Government of the People's Republic of Bangladesh Bangladesh Public Service Commission Secretariat

Agargaon, Shere Bangla Nagar, Dhaka-1207 Web-site: www.bpsc.gov.bd

Memo no: 80.00.0000.406.25.004.19-313

Date: 15 October 2019

Sub: Study Tour Program of the Bangladesh Public Service Commission (BPSC) officials to Indonesia.

With reference to the above, this is to inform that a five (05) members team of the Bangladesh Public Service Commission officials consisting of (1) Professor Dr. Shah Abdul Latif, Member, BPSC, (2) Ms. Masuma Afreen, Director, BPSC Secretariat, (3) Ms. Hasina Aktar, Director, BPSC Secretariat, (4) Mr. Muhammad Fazlul Hoque, Deputy Director, BPSC Secretariat and (5) Mr. Rafiqul Islam, Assistant Director, BPSC Secretariat will visit Indonesia on a study tour during 20 to 24 October 2019 or nearby available dates. The study tour will be of five (05) days duration excluding the travel time. All costs of the tour program will be met from the BPSC budget.

- 02. The objectives of the study tour are to:
 - visit Public Service Commission/similar organization involved in civil/public service selection and recruitment;
 - meet the Chairman/CEO and other officials of the organization and exchanging views with a view to share best practices;
 - study the recruitment process, examination management system, result preparation, recommendation for successful candidates and the basis for selection and quota system (if any) at different level of the civil/public service;
 - learn about the mechanism in ensuring accountability, transparency and good governance in the recruitment process;
 - review the organizational structure;
 - learn about the latest initiatives/reforms of Public Service Commission/similar organization of Indonesia regarding appointment policy.
- 03. BPSC Secretariat seeks to avail the co-operation of the Embassy of Bangladesh in Indonesia in the following ways:
 - to arrange meetings with counterpart-the Chairman/CEO and officials of the Public Service Commission or/and similar organizations.
 - to arrange accommodation and transportation for the team members.
 - to arrange other programs as it deems fit in achieving the objectives of the tour program.
- 04. In view of the above, the Ministry of Foreign Affairs is requested to kindly advise the Embassy of Bangladesh in Indonesia to arrange the study tour program, providing necessary logistic support to the team members during their visit and taking necessary action for visas of the team members.

05. Mr. Rafiqul Islam, Assistant Director has been assigned as the contact person for this program. His contact no. is +88-02-55006693(Off.)/+8801912919130(cell), e-mail: rafiq.bpsc.bd@gmail.com

15.10.2019[Md. Ayub Ali]
Deputy Secretary
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Foreign Secretary [Senior Secretary] Ministry of Foreign Affairs Government of the People's Republic of Bangladesh. Shegun Bagicha, Dhaka.

Copy for kind information and necessary action to: H.E. The Ambassador

Embassy of the People's Republic of Bangladesh Jakarta, Indonesia.